

Goal #3: Transition to Full-Day Kindergarten

As identified in the WPS Strategic Plan, the District will transition to a full-day Kindergarten model in SY 2014-2015

Key Actions

1. Establish steering committee comprised of Elementary Administrators and Kindergarten teachers to explore the supports needed to make this transition successfully.
2. Conduct staff and community forums to both reinforce rationale for making this transition as well as to solicit questions/concerns that can be addressed through the planning process.
3. Provide briefing to the School Committee on implementation plan.
4. Ensure appropriate resources are identified in the Administration's FY2015 Recommended Budget proposal.

Benchmarks

1. Establishment of Steering Committee
2. Convene staff and community listening forums
3. School Committee briefing
2. Submit FY2015 budget proposal

Goal #4: Establish a Multi-Year Agreement with the WTA that Addresses Compensation and Teacher Appraisal

Work with the WTA through the collective bargaining process to approve a successor agreement to the current contract that maintains competitive salary levels for staff. This agreement should also include the teacher appraisal model recommended by Design Team, which meets the new DESE requirements.

Key Actions

1. Re-engage the WTA in the collective bargaining process with a focus on reaching a multi

